



**Corporate Citizenship**  
[www.ge.com/citizenship](http://www.ge.com/citizenship)

**Giving**

**Philanthropy**

GE has an ability to impact the communities where employees work and live — and beyond. GE Corporate Citizenship focus areas include education, healthcare, the environment and disaster relief. By integrating GE Foundation grants, product donations, Company contributions and volunteer resources, GE employees drive substantive, systemic change while fostering deep, personal connections that encouraged and inspired communities, especially in those geographies beyond the traditional GE footprint.

In 2008, the GE family — including businesses, employees, retirees and GE Foundation — contributed more than an estimated \$237 million to community and educational programs, including nearly \$100 million from GE Foundation.

**Volunteerism**

For more than a century, volunteerism has been a vibrant part of GE’s culture. GE coordinates volunteer efforts Company-wide by keeping a close eye on societal needs and inviting all employees to build stronger communities where we live and work.

Our employees volunteer more than one million hours each year. Today, there are more than 150 GE Volunteer councils located in 41 countries around the world responsible for mobilizing volunteers to address the serious social issues facing their communities, including mentoring students, protecting the environment, community development and applying their professional capacity to help school systems and nonprofits. Employees are called on to apply their professional skills and capacity to help improve communities and non-profit organization efforts.

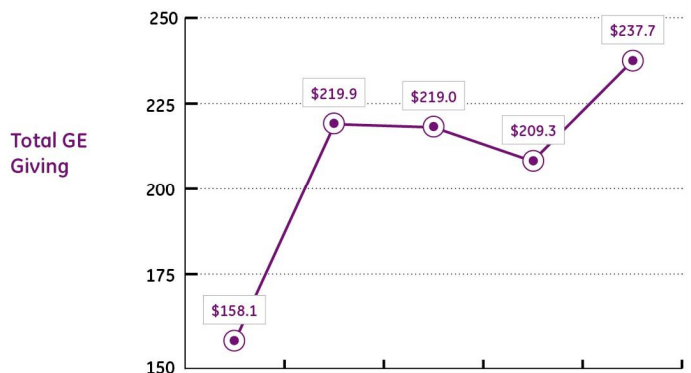
Employees are equipped to serve their communities in multiple ways including:

- Building stronger communities where they live and work
- Mentoring students to help them achieve their academic goals
- Working to protect the environment
- Bringing relief during disasters

GE executives are often involved as project champions, sharing their best practices from GE operations, financial rigor and people development processes with organization and community leaders.

**Contributions in Millions (US\$)**

Including GE Foundation grants, company contributions and employee/retiree giving



Breakdowns:	2004	2005	2006	2007	2008
<b>GE Foundation</b>	52.4	71.3	88.5	93.2	99.1
<b>GE Company Giving</b>	64.4	99.4	69.9	56.8	82.3
<b>Employee Giving</b>	41.3	49.2	60.6	59.3	56.3
<b>Contributions as % of Net Income</b>	0.92%	1.32%	1.06%	0.94%	1.32%

**Volunteer Breakdown**

	2006	2007	2008
<b>Countries with GE Volunteer Councils</b>	35	36	<b>42</b>
<b>GE Volunteer Councils</b>	140	144	<b>150</b>
<b>Employees Registered to GE Volunteers Portal</b>	29,000	47,000	<b>61,000</b>